



Civic Leadership Program

We believe that the strongest advocates for the issues that matter to us are young, everyday people who are ready for big change. Our paid, semester-long Civic Leadership Program (CLP) is an opportunity for CLP fellows to learn and develop civic leadership skills while directly supporting the administrative needs of the most impactful voter registration organization in Texas.

This is not your typical fellowship program. We offer an immersive educational experience rooted in mentorship, growing youth leaders at the local level, and owning a role in our statewide impact. Our fellows work directly with staff across our departments to develop the necessary skills to work in the social impact sector, with the intentions that they leave our program better prepared to contribute to the progressive ecosystem in Texas.

EXPERIENTIAL LEARNING & MENTORSHIP

- Work directly with our staff and contribute to real-time projects that have short-term and long-term impacts at the local and statewide level
- Learn how to effectively register young voters in your city
- Develop essential volunteer engagement skills and lead your own volunteer shifts
- Learn about local advocacy efforts and how to make lasting political change.



LEADERSHIP DEVELOPMENT

- Participate in weekly leadership training
- Complete weekly readings and assignments
- Coordinate local community-building events with the support of staff

PREPARE TO WORK IN THE KNOWLEDGE ECONOMY

- Develop foundational life skills (like budgeting and communication) and basic project management skills
- Build healthy work habits
- Discover your natural strengths and channel them into your next leadership opportunity



Spring 2021 FELLOWSHIP DETAILS

WHO & WHAT WE ARE LOOKING FOR

- **Requirements:** Must be 18 - 24 years old and legally eligible to work in the United States.
- **Diversity:** Texas is a diverse state, and our intention is to have our program reflect this. People of color, women, non-binary folks, folks with disabilities and bilingual speakers are highly encouraged to apply.
- **Motivation:** You're interested in this work because you're both ready for some real-world action to make lasting change and tired of living in a democracy that doesn't advocate for everyday working-class people. You are dedicated to taking what you learn here and growing as a progressive leader for your community.
- **Experience:** You're a servant leader. This means you believe and act in a way that serves others by putting others' needs in front of or alongside yours. This could look like supporting your family, being involved in community and faith-based organizations, or student organizations.
- **Commitment:** The program is a **25 hour per week commitment for the semester**. Fifteen hours will be dedicated to the leadership development curriculum with our education team. Ten hours will be with our field organizing team focusing on voter and volunteer engagement and supporting other organization-wide projects.
- **Availability:** You're generally available Monday - Friday, 9:00am - 5:00pm. Fellows must be available Mondays 4:30-7:00pm and Fridays, 10am - 12:30pm central time for virtual leadership training with the CLP class.

Spring 2021 PLACEMENTS

- Austin, Corpus Christi, Dallas, Denton, Fort-Worth, Houston, Laredo, San Antonio, San Marcos / Seguin
- 10 fellowships will be offered total
- Virtual program due to COVID-19. Some in-person work may be considered in select counties if it meets our in-person criteria.

PROGRAM BENEFITS

- Paid positions at \$15 per hour
- Monthly stipend includes phone and wifi per diem
- Eligible for paid sick time
- Be part of the MOVE Texas fam! Join our alumni network for over 300 graduates.

HOW TO APPLY: Use [this link](#) to submit an application. Contact community@movetexas.org for more information.

TIMELINE: Priority deadline is Friday November 20, 2020. Interviews will be held Monday November 30 through Wednesday December 4. Program runs Monday January 11, 2021 through Friday May 7, 2021.