



## MOVE Texas Field Director

MOVE Texas Civic Fund and MOVE Texas Action Fund (MOVE Texas) is seeking a dynamic, dedicated and innovative Field Director to join our efforts to organize young people to register to vote, turnout at the polls and engage across their communities. The Field Director will be leading the A-team of millennial civic engagement: In 2018, MOVE registered 29,667 new young voters and helped 73% of them cast a ballot in the midterm election. In 2019, MOVE registered an additional 25,000 young people to vote and mobilized thousands more to turnout to vote. 2020 will be the biggest year in MOVE's history and we are looking for a strong leader to lead our voter targeting and voter engagement efforts into 2021 and beyond.

### **About MOVE Texas:**

MOVE Texas (Mobilize - Organize - Vote - Empower) is a grassroots, nonpartisan nonprofit organization building power in underrepresented youth communities through civic education, leadership development, and issue advocacy. We believe the strongest advocates for the issues that matter to us are young, everyday people who are ready for big change. We register and turn out thousands of young voters every year, work to advance progressive issues, and train hundreds of young leaders across the state to create local change. We genuinely believe in the power of young people, and invite you to become a part of it. Get to know us: [Our website](#) | [Our Facebook](#).

### **Responsibilities:**

- Ability to design and implement a comprehensive, data-driven field plan
- Build and manage a large, multi-layered statewide youth organizing field team consisting of paid staff, student fellows and interns, and volunteers
- Set, meet, and exceed benchmarks for voter registration, volunteer recruitment, voter contact, grassroots engagement, and get out the vote (GOTV)
- Design and standardize best practices for data management using the organization's data software
- Establish a strong professional culture within the field department focused on accountability, specific goals, innovation, and sense of purpose
- Work with fundraising team to meet with donors about field operations and assist with securing gifts
- Manage the field program budget and logistics in coordination with senior staff

### **What we're looking for:**

- Self-starter than can lead large groups of people, create electoral plans and work with young people to develop them into civic leaders
- Candidates with 4+ elections of organizing experience leading statewide or regional field programs and mobilizing volunteers



- Extensive experience managing and training high performing staffers
- Well organized individuals with effective time management skills that can work independently with minimal supervision
- Experience in program coordination, event planning, and youth organizing required.

**Position Details:**

- This position can be based in San Antonio, Dallas, Fort Worth, Austin or Houston, Texas and reports directly to MOVE Texas' Executive Director
- Full-time, exempt position based on an annual salary range of \$70,000 - \$80,000
- Frequent statewide travel required including evenings and weekends
- A great benefits package including: Unlimited paid time off; paid sick days; healthcare, vision, and dental plans; travel and cellphone per diems; and much more!

MOVE Texas is an equal opportunity employer. We welcome applications from all, and strongly encourage women, people of color, people of the global majority, people with disabilities, immigrants, refugees, members of the Muslim and Jewish community, and members of the LGBTQ community to apply.

**To apply:**

Please email [hire@movetexas.org](mailto:hire@movetexas.org) (Subject Line: MOVE Texas-Field Director) a single PDF application with an overview statement explaining why you're interested in this position, a resume, and 1-3 references (name, how you know the person, title, phone, and email).

Interviews are scheduled on a rolling basis. Position will be open until filled. No phone calls, please.